

**AVIATION CONSULTING EXPERTS, INC. IS  
REQUIRED BY THE FEDERAL AVIATION  
ADMINISTRATION TO CONDUCT PRE-  
EMPLOYMENT TESTING FOR CONTROLLED  
SUBSTANCES. NO APPLICANT WILL BE  
EMPLOYED BY THE COMPANY WHO  
RECEIVES A POSITIVE RESULT OR WHO  
REFUSES TO TEST.**

**ALL CONTROLLED SUBSTANCES TESTING WILL  
INCLUDE TESTING FOR THE FOLLOWING  
SUBSTANCES:**

**MARIJUANA**

**COCAINE**

**AMPHETAMINES**

**OPIATES**

**PHENCYCLIDINE**

## **SUBSTANCE ABUSE TREATMENT RESOURCES**

In addition to the education and training program for supervisors and employees **Aviation Consulting Experts, Inc.** has available resources such as employee assistance programs and counselors to which employees may refer for consultation and referral.

The Employee Assistance Program consists of a referral network of the following hotline numbers:

**Alcohol Treatment Referral Hotline:**

**1-800-252-6465**

**Cocaine Hotline:**

**1-800-262-2463**

**National Alcohol and Substance Abuse Information Center:**

**1-800-784-6776**

**Al-Anon:**

**1-800-344-2666**

**Marijuana Anonymous World Services:**

**1-800-766-6779**

Informational materials are available upon request, as well as at the education and training seminars.